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“Based on the gift each one has received, use it to serve others, as good managers of the varied grace of God.” – 1 Peter 4:10

Consecration Sunday  
November 11

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FIRST PRESBYTERIAN CHURCH OF WINCHESTER



# FRIENDS:

Autumn has officially come, ushering in our yearly stewardship campaign. While most campaigns feel familiar, it remains important to continue to serve others, using our gifts uniquely bestowed upon us by God.

This year's theme "Experiencing Joy in Responding to God's Grace," calls and invites us to experience the joy in our service in ministry. The theme is based on scripture from 1 Peter 4:10— "Based on the gift each one has received, use it to serve others, as good managers of the varied grace of God." As we pray with these words, how do we continue to respond to the community and our church family? What statement can we make within and outside these walls?

The measure of spiritual vibrancy here is not valued in factoids, but with your involvement, presence, and generosity. Your support for ministries, programs, and education resonates to the core of every soul.

What statement can First Presbyterian Church make in 2019? How can you impact and connect with the community? How can you return the blessings that God has bestowed on you? Where is God joyfully calling you to serve Christ and neighbor in Winchester and beyond?

In the coming weeks, there will be testimonies during worship, reflecting the impact of the 2018 pledges, inviting you to be a part of our story—how your gifts impact the lives of the church and the community.

Please review the narratives of all five of our councils in this brochure. With God's help, envision where your gifts are called—such as volunteering with Jubilee Kitchen, singing in the choir, an adult leader for the youth meetings, or stepping up in your tithe to help keep heat and electric on—your contributions matter!

We thank you for your stewardship and hope you continue your commitment to First Presbyterian Church in 2019.

## WITH JOY, THE STEWARDSHIP TEAM

# ADMINISTRATION



## Spiritual Investment

First Presbyterian Church's accomplishment of Christ's directives is not possible without the generosity of our members and the community. Admin Council carefully oversees the spending and investing of funds, to ensure that the wishes of the congregation are carried out.

2018 Annual Budget **\$929,033**

2018 Investments **\$1.4 M**

Weekday School budget is separate from the church operating budget. It is balanced and the revenue derives from fees for attendance.

2018 WDS Operating Budget **\$252,857**



## Dynamic Year



2018 has been an active year for Admin Council.

- Since 2017 four permanent staff positions have been filled.
- Currently, working on bringing up to date the policies in the Church manual.
- Reviewing, reorganizing, and managing Special Funds.
- Updated the staff descriptions, to reflect the current vibrant work accomplished at Church.
- Continuous oversight of Church financials.

## 2019 Outlook

As fiscal year 2018 comes to a close, the outlook for 2019 is positive. Because of your support, the Church's operating budget has been able to support:

- Missions
- Worship Activities
- Ministries
- Facilities Maintenance

Special Funds and related investments are maintaining a level position, and Special Fund money has been a resource for projects outside of the operating budget or to supplement budget if needed.

## THANK YOU!

We are all grateful for the strong support of our congregation for our Church, its programs, and our leadership. In 2019, what is God calling and inviting you to joyfully give?

# CONGREGATIONAL LIFE



## Together We Are One

*CLC encourages the congregation to invite people into the community of faith and to fellowship within the community of faith.*

### Discover

- Connect with others during the Sunday School hour.
- *Discovering FPC* classes are where you can learn about FPC and the opportunities offered.
- We have welcomed new members who participated in the class. Thank you, to Bob Lizer, for leading the classes.



### Get Plugged In



- Trended 13% more followers on Facebook.
- Launched a more visual e-mail platform for our eNotices (*subscribe by contacting the office*).
- Increased our social media presence through different platforms to connect with others and show the community what church is to us; how we see God.

### Make Connections

*FPC is a multi-generational community. There are opportunities to connect with one another through various groups.*

- *Deriters* Age 50 and older ("retired" spelled backwards), and they love to travel, learn, play, and serve in our community. See Nancy Aker for information.
- In addition to our children and youth ministries, we have formed a Young Adult group, aimed at the 20's and 30's of our church family, headed by Pastor Amanda.
- Connect on Sundays! Different times during the year we will have 5SB! planned-5th Sunday Brunch! It is a potluck brunch with fellowship after worship.
- The Lunch Bunch meets regularly at noon the first Monday of a month, at a pre-selected restaurant.



### Caring For One Another

*FPC leads in Christ's direction to love one another.*

- Bereavement Team for funeral receptions, under the direction of Robin Scully and Carolyn Maccubbin.
- Stephen Ministry and Cancer Support group, who meet the third Wednesdays at 7pm at FPC. Stephen Ministers are also available for one-on-one sessions.
- Guardian Angels, for those needing meals during challenging times, under the leadership of Courtney Warner.
- Parish Nurses keep us abreast of pertinent health issues. Contact Pam Bleth and Glenn Burdick, our parish nurses.

# MISSION

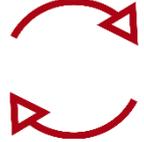


## Making the World a Better Place

- 10 teams are engaged with members for outreach projects.
- We're challenged to step out of our comfort zones to serve others globally and locally.

## Community Engagement

- We identify our Winchester neighbors in need of assistance.
- We build relationships with the recipients of mission projects.



## Creating New Ministries

- Refugee Resettlement Team organized in response to the tragic conditions of refugees fleeing Syria.
  - The Refugee Resettlement Team is an ecumenical partnership.
  - Over 70 people are working on the various Refugee Resettlement Team.



## Where Do the Funds Go?

- Out of a \$100,000 budget: \$62,478 went to local and international missions and organizations that meet our neighbors' needs:

### Local Mission Outreach

- Hunger and Household Assistance
- Education and Child/Youth Development
- Housing with Social Support
- Healthcare

### International Mission Outreach

- PC(USA) Mission Co-Workers
- International Partnerships in Ethiopia and Guatemala

- PC(USA) churches rely on the staff at the presbytery, synod, and national levels, for assistance in carrying out Christ's directives. We cannot do it alone. \$41,978 was contributed to help the larger church continue to do their good work.



## 2019—All Together One

- Discern where your time and talent can contribute to the organizations FPC supports, even those who do not receive funding from the Mission budget.
- Let us help connect you to service opportunities that will grow your faith and discipleship.

# FACILITIES

## A Place to Call "Home"

- Approximately 60,000 sq.ft. building maintenance!
  - Our campus includes: 19<sup>th</sup>, 20<sup>th</sup>, 21<sup>st</sup> century buildings, such as the Sanctuary, Fellowship Hall, Donegal House, Hills Keep, and Old Stone Church.



## A Place to Serve



Jubilee Kitchen,  
celebrating 25 years  
in 2019.



WATTS, celebrating  
10 seasons.

## A Place to Nurture

- Faith formation
- Youth and Children ministries
- Music recitals and choirs
- Weekday School
- Worship

## Where Does It Go?

- The 2018 operating budget is \$218,811.00.
  - 28% spent on utilities.
  - 43% spent on cleaning and housekeeping.
  - 29% spent on general maintenance, inside and out.

## Remember...

- The Church is a sizeable campus, comprised of old and new buildings, with many appliances, parts, zones, and units to keep it running.
- If something breaks, it must be fixed; if the roof leaks, it needs to be patched. Thus, a majority of spending is non-discretionary.

*Only 1.8% is Rental Income from Our Spaces*

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## What Was Needed in 2018

- Hills Keep heat pump system replaced.
- Air conditioning for 3 basement classrooms and 1 main floor classroom.
- Fire/smoke alarm system improved to be audible in ALL locations of the Church.
- Converting over to cost efficient LED lighting, as fixtures need to be repaired or replaced.

## Looking Ahead

A working priority is to make the Cameron Street entrance more accessible and welcoming, especially for those with physical limitations. One way to accomplish that is automated doors.

Our facility is a gift which requires funding and many hands to remain operational.  
THANK YOU to those who voluntarily give their time, talents, and treasure to further that end.

# WORSHIP & DISCIPLESHIP

## ♥ Growing Your Faith ♥

*What experiences stand out in your mind as one that grew your Faith and moved YOU closer to God?*

- A favorite hymn or music?
- Inspired by a sermon?
- The enthusiasm of children during Vacation Bible School?

*"Our family came to First Presbyterian years ago seeking a vibrant and faithful church and she has never disappointed."*

*Gordon Stearns, W&D Moderator*



## Where Do Your Tithes Go?

*A vibrant ministry, your giving goes to many programs under this umbrella. The 2018 operating budget is \$44,000.*

### **Music 55%**

- Supports Five choirs and Praise teams, plus the musicians.
- Supplies such as sheet music, grants for adult section leaders, tuning and repairing organ, piano, and handbells.
- Maintaining and improving audio-visual equipment to bring word and song to you.

### **Sacraments and Worship Spaces 8%**

- Sacraments, paraments, candles, liturgical supplies, and decorations, for all three worship spaces (Boyd Chapel, Fellowship Hall, and the Sanctuary), creating a sacred place to be present with Christ in worship.

### **Education and Faith Formation 37%**

- We are a church where Sunday School for all ages, Bible Study, and other educational programming like Vacation Bible School, are very important.
- The Education budget covers curriculum and supplies for all ages, including Adult education programs throughout the week.
- Also included: busy Children education program, Youth programs for 5th to 12th graders (both Sunday mornings and evenings curriculum, local and distant mission programs, and Commissioning program, leading to membership).

## 2019

We ask for your financial support of our worship and discipleship as a congregation. Please know that throughout the year we ask for the help of your time and talents! W&D could not do their job without close coordination with FPC's dedicated ministers and staff. We welcome volunteers on the Council and in the many programs we oversee. Consider to attend, donate, and volunteer in many forms to support FPC's excellence of worship and education.

# FIRST PRESBYTERIAN CHURCH

116 South Loudoun Street



Winchester, VA 22601

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